

Open Door Development

Building Strong Teams and Healthy Communities

Bullying Prevention Instructor Permissions Agreement

Name of Bullying Prevention Instructor: _____

Open Door Development trains individuals as Bullying Prevention Instructors, empowered with knowledge and tools that will help them to train other individuals within the organizations they belong to in the skills of responding to bullying and preventing bullying from happening in the first place. These instructors have limited permissions to use Open Door Development's curriculum and copyrighted materials in order to provide training. No individual may participate in Open Door Development's Bullying Prevention Instructor training without having read and initialled each of the following statements:

1. As a Bullying Prevention Instructor I understand that I am NOT acting as a representative, employee or Authorized Provider of Open Door Development and will not give any indication of being affiliated with Open Door Development. I will only acknowledge Open Door Development as the source of my training as an instructor and as the source of the core training materials.
- 1.1. If I have any interest in becoming an employee or Authorized Provider of Open Door Development I will contact the Lead Facilitator at (613) 464-1980 or by email at info@opendoordevelopment.ca.
2. I understand that I must successfully complete my training as a Bullying Prevention Instructor and receive my certificate. This agreement is null and void without possession of an Open Door Development Bullying Prevention Instructor certificate.
3. I understand that I am only being granted permission to provide training using Open Door Development material, curriculum and resources to organizations by which I am employed or where I volunteer regularly. Providing training to organizations where I am not employed or where I do not volunteer regularly will be seen as a violation of this agreement, using Open Door Development's copyrighted material for my own personal gain or the gain of an organization to which I am connected, and legal action will be pursued. If I wish to provide training to other organizations I will contact Open Door Development for more information regarding becoming an Authorized Provider [see 1.1].
4. As a Bullying Prevention Instructor I have the ability to tailor training to meet the needs of the organizations I belong to, however I will not make changes to copyrighted Open Door Development content without first consulting and receiving written approval from Lindsay Walton, Lead Facilitator [eg. 3 Statements].
5. I understand that I have been equipped as a Bullying Prevention Instructor and may present certain material created by Open Door Development as part of training within organizations of which I am a member (employee or volunteer). I am not able to train other individuals as instructors, able to use the same materials. Anyone using Open Door Development material, curriculum, or resources must have been directly trained by Open Door Development and have their own Instructor Permissions Agreement.
6. I will maintain an open line of communication with Open Door Development and will contact my course facilitator or Lindsay Walton, Lead Facilitator of Open Door Development, if I have any questions or concerns regarding the permissions outlined in this agreement or the course content.
7. It is important to Open Door Development to continue growing and improving its programs and customer service. If I have any questions, concerns or feedback regarding how curriculum or resources could be improved I will submit them to info@opendoordevelopment.ca.

8. Open Door Development may choose to revoke an individual's Bullying Prevention Instructor status and Instructor Permissions Agreement at any time and at its sole discretion. Notification of termination will be provided in writing.



9. I will not create programming or resources that reflect or are in competition with Open Door Development's programming or resources. If Open Door Development has reason to believe that its intellectual property is being used by a current or past Bullying Prevention Instructor for their own personal gain or the gain of an organization with which they are connected, legal action will be pursued.



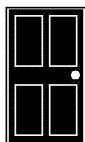
I, _____, agree to abide by the above statements.
(print name)

Signed: _____

Date: _____

Witness: _____ (Open Door Development Facilitator)

Date: _____



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